

Region 3 Connection

April/May 2010



Illinois - Indiana - Kentucky - Michigan - Ohio - West Virginia

2010-2011 NALS Board of Directors

President	Patti Infanti PP, PLS
President-elect	Kathie Amirante PP, PLS
Secretary/Treasurer	Helene Wood PP, PLS, TSC
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Marketing Director	Karen McElroy PP, PLS
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Region 5 Director	Renee L. Kleinjan PLS
Region 6 Director	Tina Hurley PP, PLS
Region 7 Director	Brynne Williamson PP, PLS
Region 8 Director	Karen Becker PP, PLS
Immediate Past President	Julie Abernathy PP, PLS
Foundation Chair	Faynell Poe PP, PLS
NALS Executive Director	Tammy Hailey CAE (OK)

Director's Message



You DO NOT want to miss the
2010 Region 3 Retreat at Levis
Commons!!!

Early Bird Registration Deadline
is May 29, 2010

Read on for more details!

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Membership Highlights

We welcome the following new members to NALS and Region 3. We look forward to meeting you at a meeting, seminar, or conference.

April

Sharon L. Brown (MI)
Denise Webb (MI)
Demitria Sneed (MI)
Jennifer Starner (MI)
Neva M. Shanholtz (OH)
Aniko C. Nagy (OH)
Richard Malkin (OH)

PLS

Vicki Ballinger (MI)
Diane Chiles (MI)
Heidi Hopper (MI)
Laura Jousma (MI)
Tonya Mashue (MI)
Sheila Murphy (MI)
Joyce Spaulding (MI)
Patricia Suppus (MI)
Deborah Surls (MI)
Cheryl Zorn (MI)

Current Number PLS Certified: 5,601

PP

Sharon Brown (MI)

Current Number PP Certified: 464

Membership Report

The breakdown of membership within the Region as of May 1, 2010, is:

State	No. of Members
Illinois	19
Indiana	8
Kentucky	6
Michigan	287
Ohio	63
West Virginia	1
Total Members	384



Once you achieve certification, please do not forget to recertify.

Certification

Congratulations to the following Region 3 members who were recently certified and/or recertified:

ALS

Nikki Aldrich (MI)
Shannon Dahlgren (MI)
Samantha Dunmire (MI)
Jaelene Huf (MI)
Abby Lockner (MI)
Tom Moore (MI)
Susan Sweetman (MI)
Rachel Westra (MI)

Current Number ALS Certified: 2,839

Region 3 Meeting

Our Region 3 Meeting was held on Friday, March 12, 2010, in Tulsa, Oklahoma. Region 3 Director, Barbara A. Stone PP, PLS, conducted the meeting.

Region 3 members serving on the 2010-2011 NALS Leadership Team were introduced and First Timers at the Region Meeting were recognized.

Financial Report. The Financial Report as of February 10, 2010 was distributed. The balance in the account was \$1,642.48. It was announced that there will not be a grant given to the regions for the THINK BIG campaign this year.

Unfinished business. Director Barb advised that we still have Region 3 pins available.

Region 3 Retreat. Will be held in Perrysburg (Toledo), Ohio, July 23-24, 2010. The Foundation donated the premium prize, a beautiful gold and garnet bracelet. I announced that we will have a Chinese auction as the region fundraiser this year. The registration form for the Region 3 Retreat has been emailed to each region member. Please contact Director Barb if you are interested in assisting with one of the following committees:

Exhibitors/Sponsors/Advertisers
Chinese Auction
Marketing
Registration

New Business. The THINK BIG campaign continues through January 31, 2011. Each regional director will choose their team members. Region 3 is THE YELLOW TEAM!

The Foundation Fundraiser in Branson, Missouri will be the auctioning off of theme bags received from each region. Region 3 was given a plain white bag to be decorated and filled with goodies. This will be discussed further at the Region 3 Retreat.

Discussion was held regarding the region director expenses. This was a follow-up to the discussion held at the meeting in Irvine, California. The region director's registration fees and room charges are paid by NALS when he/she attends NALS meetings. Airfare and/or mileage are the responsibility of the region director. Some of us are lucky enough to have employers or chapters who contribute to that expense, but not everyone does. If there are funds available, it was felt that the region director should be reimbursed for those expenses. NALS also feels that since other officers from the region have expenses, we may want to help with their expenses also.

Region 3 Pin



Region 3 Pins are still available. Your cost is only \$5, unless order is mailed (add \$1 shipping and handling fee).

NALS Professional Development & Education Conference HIGHLIGHTS

think big. | **TULSA2010**
BIG education...BIG fun!

You may read the full recap, submitted by Helene Wood PP, PLS, TSC, NALS Secretary/Treasurer, at: <http://www.nals.org/conferences/professional-development/recap.html>

Tulsa welcomed conference visitors to the 2010 NALS Professional Development and Education Conference where we continued our journey to Think Big with Patricia E. Infant PP, PLS.

Pre-conference Activities. For the first time in many years, certification exams were held prior to the official beginning of the conference, with a cram course offered on Wednesday prior to the exams. The conference officially began on Thursday afternoon with orientation for the 2010-2011 NALS leadership team. The Hum-Vee limo made its return this year, ferrying members to Top Dollar (where the Foundation jewelry is purchased).

Opening Keynote Speaker. Was Pam Hemann. She lead us down the "Pathway to Leadership." She spoke to us about the importance of engaging our members and discussed the latest trends in leaderships, what we should look for in the future, and issues we should be considering.

Networking Luncheon. NALS 2009-2010 President, Julie A. Abernathy PP, PLS, recognized the members attending their very first NALS professional development conference. She also introduced all of the NALS Past Presidents in attendance and all of the Resource Center staff.

The location for the 2011 NALS Education Conference and National Forum was announced: Cincinnati, Ohio.

President-elect Patti announced a very important change that has taken place in the

NALS Online Learning Center (OLC). The OLC and the sessions held there will be available only to NALS members. The education offered in the OLC will be exclusively available to NALS members. Members will access the OLC by logging on to the NALS website through the "members log in here" link on the home page.

Have you read the new electronic magazine, *the NALS docket*?? While @Law is a great resource for information on the legal industry, *the NALS docket* is your resource for information on NALS. Please note: The small *d* in "docket" is not a typographical error!!

We were updated on NALS Webinars being offered this year. We were encouraged to be part of the many social media networks available - NALS Community at Ning, Facebook, Twitter, Linked In. We were reminded that the Think Big Campaign would be continuing with the recruit-five-members-and-get-your-national-dues-waived program.

It was announced that the NALS Life Membership category had been reopened at a cost of \$1,500.

The 2010-2011 NALS Foundation Trustees were sworn into office and the Foundation Chair, Faynell Poe, spoke briefly about how the Foundation "puts your dollars to work."

Friday afternoon. Leadership and education sessions.

Installation and President's Reception. The new board was installed (see front page of this newsletter for names). NALS 40th President, Patricia E. Infanti PP, PLS, gave a very moving speech on the sacrifices we make when we love something and compared that to love of NALS. She discussed the fact that change is constant and we must embrace change in all its diverse forms. Sometimes change can be painful as we let go of long-revered policies and procedures and embrace a new vision of our chapters and state associations. Patti reminded us that the greatest achievement we as leaders reach is when new or younger members accept the challenge to be leaders and succeed.

Saturday. Leadership, education, and professional development sessions. All excellent. All invaluable!!!

Recognition Luncheon. This is one of the most anticipated events of the Tulsa conference, as the successes of our leaders, chapters, states, regions, and members are announced. Life Members, Certifications, Re-Certifications, and CLE Award winners were all acknowledged. The NALS Foundation announced this year's Jett Award winners. Of interest, Region 3 had two Cornerstone Award winners - NALS of Lansing and NALS of West Michigan!!!

Networking Dinner. We changed from suits to jeans and t-shirts and enjoyed a wonderful dinner followed by music and dancing!!

DO YOU KNOW?????????

Hopefully, by now you have received at least one of my "Do you know?" emails! This is something new that I am trying and, so far, I have received positive feedback.

My idea for these emails is that they are VERY short bursts of NALS info for you. A tidbit or a snippet, if you will!

I have heard (and I agree) that we really get bombarded with NALS news and information. I certainly would rather have too much info available to me than not enough! But some days it feels daunting to try to read it ALL. For example, I know as I type these words that many of you will never read them!

I hope you enjoy your email tidbits this year and always, always feel free to contact me with any questions or comments!!

NALS Foundation News



FUTURE LEADERS SCHOLARSHIPS!!!!

These scholarships are FOR MEMBERS. Nominate an up-and-coming member today!!! This is TIME SENSITIVE, as there are only 20 scholarships being offered and it is first come, first served!!

Future Leaders Scholarships –

- are available to **Members-at-Large, Chapters and State Associations.**
- are limited to **one** scholarship per Member-at-Large, Chapter, or State Association.
- if faxed or mailed the application must be signed by the nominating Chapter or State Association.
- if faxed or mailed the application must be signed by the Nominee.
- will be dated as received by the Resource Center.

DEADLINE FOR APPLICATION TO BE RECEIVED IS AUGUST 1, 2010.

Scholarships are limited to a total of 20 for the 2011 Professional Development Conference (up to \$350 value). Applications will be reviewed by the NALS Foundation Trustees and selections will be made after August 1.

CLICK HERE TO NOMINATE SOMEONE TODAY!!!

<http://www.nals.org/foundation/FLDsScholar/application.html>



Update Your Membership Information

Do you know you can update your contact information right on the NALS website? On the top left side of the web page it says "Members Log in Here." When you click on that you go to the log in page. Here's how you sign in:

- Login Name and Password are always case sensitive
- Login Name is your member or constituent number.
- Password is the first three letters of your last name plus your membership or constituent number, where the first letter of your last name is capitalized.

Member or constituent numbers are found on membership cards, renewal notices and magazine address labels. Example: John Jones (#01234) gained access the first time using the following:

Login Name = 01234 Password = Jon01234

If you do not know or if you are an existing user and have forgotten your username and/or password:

- Click on the forgotten password link above.
- Enter your email address.
- Your login name and password will be reset to the default explained above, then emailed to you.

If you are not an existing user:

- Click on the "sign up here" link.
- Enter all required information.
- You will get added to our database as a new user, then you will be prompted to create a new login name and password.

Think Big Campaign update



The Think Big competition continues between regions. Region 3 is TEAM YELLOW!! So far, I have appointed Sam Smith (NALS of Calhoun County) and Vicki Ballinger PLS (NALS of Lansing) to coordinate all of the Think Big efforts for Region 3. All state membership chairs and local membership chairs will also be included in the Think Big efforts.

This year's campaign runs from March 1, 2010 to January 31, 2011. **The goals are simple: R&R** - Retain current members and Recruit new members. There are no instructions or guidelines regarding Think Big programs within the regions. Regions are empowered to put in place programs that suit their region.

The region with the highest percentage increase in membership, as of January 31, 2011, wins the competition and will be awarded \$1,000 to be used in any manner at their 2011 regional meeting.

LET'S GO, TEAM YELLOW!!!

Reminders/Announcements

May 29, 2010 - Early Bird Registration Deadline for NALS Region 3 Retreat.

June 29, 2010 - Regular Registration Deadline for NALS Region 3 Retreat.

July 1 - Early Bird Registration Deadline for NALS Education Conference, Branson, Missouri

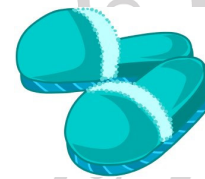
October 21-24 - NALS Education Conference
Chateau on the Lake
Branson, Missouri



YOU DO NOT WANT TO MISS THE REGION 3 RETREAT "Workin' 9 to 5"

July 23-24, 2010
Perrysburg, Ohio

We will kick off the retreat on Friday night by kicking off our shoes! Friday's Welcome Party is a slipper party!



Saturday seminars on employment law include FMLA, Discrimination Complaints, and Social Networking.

NALS President Patti Infanti PP, PLS will be there! NALS President-elect, Kathie Amirante PP, PLS, will be there!

LOVE TO SHOP??? Stay over Saturday night and spend Sunday browsing all the wonderful shops at The Town Center at Levis Commons.
<http://www.shopleviscommons.com/>

Need CLE? You can get 7.0 credits!



REGION 3 RETREAT

**July 23-24, 2010
Perrysburg, Ohio**

NALS Region 3 Chronicle

Regional Directors

1997 - 1998	Pamela K. Bryson PP, PLS	Michigan
1998 - 1999	Vickie L. Hays PLS	Michigan
1999 - 2001	Catherine A. Hankins PP, PLS	Ohio
2001 - 2003	Kathleen R. Amirante PP, PLS	Michigan
2003 - 2005	Carole M. Schneider PP, PLS	Michigan
2005 - 2007	Sherri J. Bowden PLS	Michigan
2007 - 2008	Jane Cramer	Ohio
2008 - 2010	Marion R. Stone PP, PLS	Michigan
2010 - 2011	Barbara A. Stone PP, PLS	Michigan

Regional Meetings

October 2 - 4, 1997	- Kalamazoo, MI
August 20 - 22, 1999	- Dayton, OH
July 28 - 30, 2000	- Lawrenceburg, IN
July 27 - 29, 2001	- Bridgman, MI
August 2 - 4, 2002	- Fort Wayne, IN
July 25 - 27, 2003	- Bloomington, IL (Joint Regions 3 & 5)
July 30 - August 1, 2004	- Fremont, OH
August 5 - 7, 2005	- Bay City, MI
June 16 - 17, 2006	- Novi, MI
August 10 - 12, 2007	- Ashtabula, OH
July 18 - 19, 2008	- Lexington, KY
July 24 - 25, 2009	- LaPorte, IN
July 23 - 24, 2010	- Perrysburg (Toledo), OH

NALS

established in 1929



Region 3 Is The Place To Be!